

Guide for Pinellas County Schools (PCS) Employees to Access Documents Which Serve as Proof of Employment and Income

How to View and Print Your Employment Data Report (EDR)

- Please be advised that all current and former PCS employees have access to view and print their PCS work history report (EDR). Please visit the [PCS Website](#) → hover over the Employment tab → select the [Personnel Records](#) option from the drop down menu → click on the [Employment Data Report](#) page, or [PCS Accessing Your EDR](#) link, and follow the directions (Figure 1).

Figure 1

The screenshot shows the Pinellas County Schools website. The navigation bar includes: ABOUT US, LEADERSHIP, DEPARTMENTS & DIVISIONS, SCHOOLS, EMPLOYMENT, REGISTRATION, and CAREERS. The EMPLOYMENT tab is highlighted with a red box and labeled '2'. A dropdown menu is open under EMPLOYMENT, with 'PERSONNEL RECORDS' highlighted in yellow and labeled '3'. The main content area shows the 'Personnel Records' page, with the breadcrumb 'Home > Employment > Personnel Records' and the title 'Personnel Records'. The page content includes contact information for the Personnel Records office and a list of links for district and state policies. The 'Employment Data Report' link in the left sidebar is highlighted with a red box and labeled '4'. The 'Proof of Employment and Income Documents' link in the left sidebar is also highlighted with a red box and labeled '4'. The 'Overview' section of the page discusses the use of The Work Number for employment verification.

- Once the report is generated please pay close attention to the 2-digit code in parentheses beside your job title, i.e. ESE Associate (**53**) (Figure 2), as you will need to reference this *Employee Pay Type* when locating your pay category (number of months scheduled to work per school year) on the PCS Payroll Calendars. You can also determine your pay category by locating the pay type in the *Employee Pay Type* section (Figure 3) of the PCS **Employer Disclaimer** which is listed after the Historical Pay Period Summary section of your EDR report.

Figure 2

Employer Name:	Employer Code:	Employer Address:	
Pinellas County Schools	18019	301 Fourth St SW Largo, FL 33770	
<hr/>			
Information Current as of:	Employee Name:	Division:	
07/25/2017		5400	
<hr/>			
Employment Status:	Most Recent Start Date:	Total Time With Employer:	Job Title:
Active	04/11/2016	1 Year, 3 Months	ESE ASSOCIATE (53)

Figure 3

Employee Pay Type - Number of Months and Days Worked Per School Year
 Day = d; Month = mo; Service = Svc; Substitute = Sub; Supporting = Suppo
 23 - 10 mo/198 d Teachers
 26 - 11.5 mo/235 d Teachers
 27 - 12 mo/247 d Teachers
 29 - 10 mo/198 d Teachers 12 mo Option
 33 - 10.5 mo Assistant Principal
 34 - 10.5 mo Assistant Principal 12 mo Option
 35 & 45 - 11 mo Administrative/Professional/Technical
 36 - 11 mo Assistant Principal 12 mo Option
 37, 38, 39 & 47 - 11.5 & 12 mo Administrative/Professional/Technical
53 - 10 mo / 196 d Support Svc

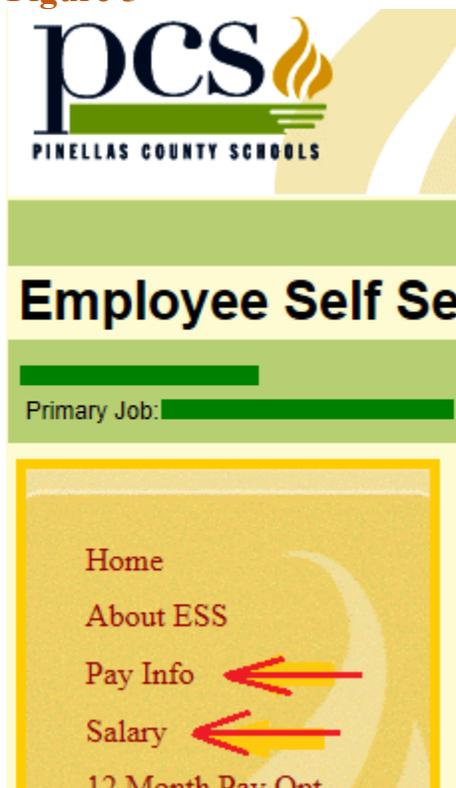
Where to Find Proof of Employment, Number of Months Worked per School Year, and Income

- You can access documents that serve as proof of employment, pay category, and income through [Employee Self Service](#). From the main page of the PCS Website → click on the drop-down menu of the [Login](#) tab → select the [Employee Self Service \(ESS\)](#) option (Figure 4) → enter your [PCS Username](#) and [Password](#) information and login → select the [Pay Info](#) option → select the applicable paystub(s) → print these documents as proof of income and employment → select the [Salary](#) option from the list of items → print this document for proof employment and pay category (Figure 5).

Figure 4



Figure 5



How to Determine Employee's Last Assigned Day to Work for School Year

- In order to determine the employee's last assigned day to work for the school year; please visit the PCS Website → click on the [Departments & Divisions](#) tab → click on the [Payroll Operations](#) option → select the [Calendars](#) option → click on the [Staff Calendar](#) for the school year that the requestor is inquiring about, i.e. *2017-2018* (Figure 6) → locate the *applicable* event, i.e. "May 25 ~ last day for 10-month support personnel" (Figure 7).

Figure 6



Figure 7

May 25

Teacher Work Day/last day for 10-month (198 days) instructional personnel. month (235 days) instructional personnel. Last day for food service workers dispatchers, 10-month PCS police, 10-month support and 10-month PTS pe for 10-month (198 days) and 11.5-month (235 days) instructional personnel.

How to Determine Employee's First Assigned Day to Work for School Year

- In order to determine the employee's first assigned day to work for the school year; please visit the PCS Website → click on the **Departments & Divisions** tab → click on the **Payroll Operations** option → select the **Calendars** option → click on the **Staff Calendar** for the school year that the requestor is inquiring about, i.e. **2018-2019** (Figure 6) → locate the *applicable* event, i.e. "August 9 ~ Food service workers (192 days) report for duty" (Figure 8).

Figure 8

August 9

Food service workers (192 days) report for duty.

How to Determine Date and Projected Amount of Employee’s Last Paycheck for School Year

- In order to determine the date and projected amount of the employee’s last paycheck for the school year; please visit the PCS Website → click on the [Departments & Divisions](#) tab → click on the [Payroll Operations](#) option → select the [Calendars](#) option → click on the [Payroll Calendar](#) for the school year that the requestor is inquiring about, i.e. 2017-2018 (Figure 6) → scroll down to the “*Pay Date Calculations*” section of the document and locate the applicable “*Pay Type*”, i.e. “Food Service Assistants – PAY TYPE 61 ~ *Last Paycheck = (06/01/18)*” (Figure 9).

Figure 9

PAY DATE CALCULATIONS	
<u>BUS DRIVERS - PAY TYPES 81, 82 & 85</u>	
Annualized Salary	= Hours/day x 192 days x hourly rate
Bi weekly Pay	= Annual Salary ÷ 21.2 Paychecks
1st Paycheck	= 30% x biweekly pay (08/11/17)
20 Paychecks	= 20 biweekly pays (08/25/17) - (05/18/18)
Last Paycheck	= Annual - (1st Pay + 20 biweekly pays) (06/01/18)
<u>FOOD SERVICE ASSISTANTS - PAY TYPE 61</u>	
Annualized Salary	= Hours/day x 192 days x hourly rate
Bi weekly Pay	= Annual Salary ÷ 20.9 Paychecks
1st Paycheck	= 90% x biweekly pay (08/25/17)
19 Paychecks	= 19 biweekly pays (09/08/17) - (05/18/18)
Last Paycheck	= Annual - (1st Pay + 19 biweekly pays) (06/01/18)

How to Determine Date and Projected Amount of Employee’s First Paycheck for School Year

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Figure 10

PAY DATE CALCULATIONS

10-MONTH TEACHERS - PAY TYPE 23

Daily Rate = Annual Salary ÷ 198 Contract Days

Bi weekly Pay = Annual Salary ÷ 21.6 Paychecks

1st Paycheck = **70% x biweekly pay** **(08/17/18)**

20 Paychecks = 20 biweekly pays (08/31/18) - (05/24/19)

Last Paycheck = Annual - (1st Pay + 20 biweekly pays) (06/07/19)
